Chiefs' Chatter News & Notes from Senior Leadership

OCTOBER 2020

Investment Update: Taking the Next Steps Forward

When we announced plans to invest more than \$300 million in capital projects last year, we were looking forward to a brighter, healthier future for our patients and community. Even in the midst of a global pandemic, we continue to move these important projects forward. In case you missed it, it's been an exciting few weeks at CaroMont Health.

BUILDING THE FUTURE: CONSTRUCTION BEGINS ON THE NEW CRITICAL CARE TOWER



LEASE SIGNING FOR BELMONT HOSPITAL AND MEDICAL CAMPUS

Chiefs' Chatter



The Great 100 Nurses of North Carolina Selects Four CaroMont Health Nurses

Each year, health systems across the state submit nominations for the Great 100 Nurses of North Carolina. From the many applications received, only 100 are recognized for their professional accomplishments, excellence in nursing practice, commitment to the nursing profession and service in their community. A Great 100 Nurse truly makes a difference in the workplace and in the lives of others.

CaroMont Health is proud to announce that four nurses have been distinguished as one of the Great 100 Nurses of 2020.



Sandy Dellinger BSN, RN-BC Cardiovascular Short Stay Unit



Mandy M. Hales MSN, RN, PCCN Organizational Development



Jennifer Sciba BSN, RNC-OB The Birthplace



Natalie Marie Sneed BSN, RN, CNOR, CPPS Organizational Development

Good Catch Award: Geeta Lalla, Ashley Ames and Jennifer Ghorley

GEETA LALLA, LPN, AND ASHLEY AMES, LPN, COURTLAND TERRACE

Geeta and Ashley discovered orders for Coumadin, a blood thinner to treat and prevent clots, were not extended due to a holiday. Upon discovery of the issue, they immediately worked to get the orders corrected so the residents received this important medication on schedule. Their quick action and attention to detail helped ensure residents received their critical medication.

JENNIFER GHORLEY, CNA II, COURTLAND TERRACE

Jennifer noticed two residents, who happened to be brothers, had their pictures switched in the Electronic Medical Record (EMR). She immediately brought this to the attention of management and the error was corrected. Her attention to detail and familiarity with these residents helped ensure that each person was identified and treated correctly.



From left: Ashley Ames, LPN; Geeta Lalla, LPN; and Jennifer Ghorley, CNA II of Courtland Terrace.

The Good Catch Award recognizes employees for their contributions to the Patient Safety Program. For more information about the Good Catch Award or to nominate someone who has made a Good Catch, visit the <u>Patient Safety page on CHIP</u>.

Important Employee Flu Vaccination Information

For the safety of our patients and community, as well as to comply with national recommendations, the Influenza vaccination is mandatory for all CaroMont Health employees, volunteers, students, vendors, Active and Associate Medical Staff Members, and Advanced Care Practitioners unless they have an approved exemption.

The 2020 flu vaccination period is from October 1 to October 27. Flu clinic dates may be found here.

All Influenza vaccinations must be recorded with Employee Health no later than 4:00 p.m. on October 29. If you do not receive your vaccination through CaroMont Health, proof must be submitted to Employee Health by emailing employeehealth@caromonthealth.org or faxing to 704.834.2550.

NONCOMPLIANCE

- Active and Associate Medical Staff and Advanced Care Practitioners who are not vaccinated or fail to submit
 proof by November 2 will be asked to take a Leave of Absence for the entire Influenza Season or will be placed on
 Administrative Leave.
- Employees who are not vaccinated or have not provided proof of vaccination by October 29 will be suspended without pay. Failure to comply with the policy will result in termination on November 2.

While an annual flu vaccination is important for all healthcare professionals, the COVID-19 pandemic has made this requirement even more critical for the health and safety of employees and patients. Thank you for your support and the tireless work you do for our community and your patients. For more information, please visit the <u>Employee Health Flu</u> Page on CHIP.

CaroMont Health University Now Enrolling for Fall 2020 Semester

CaroMont Health is pleased to present the **official course catalog** for the Fall 2020 semester.

To register for courses, please log on to NetLearning and search by entering in the course name. If you have any questions, please email chu@caromonthealth.org.



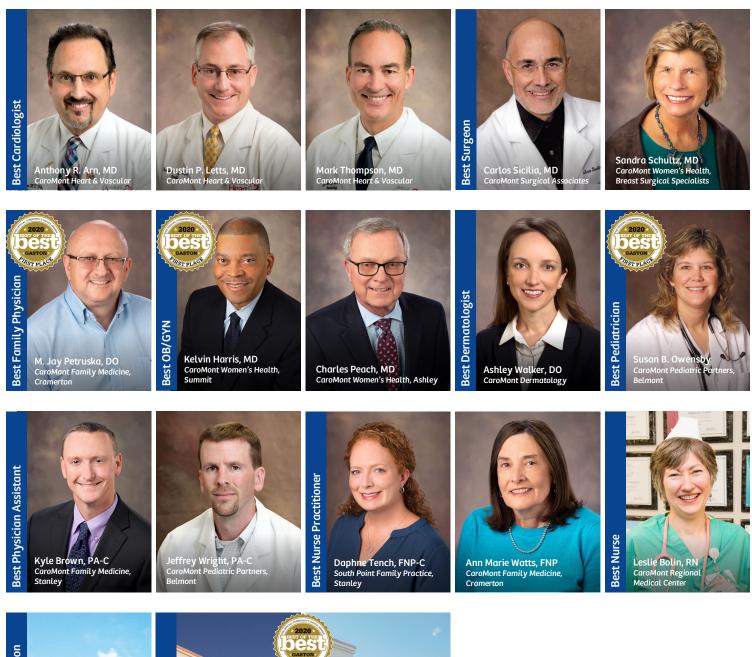
ilmy

Chiefs' Chatter

OCTOBER 2020

Best of Gaston Awards – Finalists and Winners

The Gaston Gazette's Best of Gaston Awards celebrates the best businesses, organizations and individuals in Gaston County. Congratulations to CaroMont Health's finalists and winners!









Q