

### Hickman and Long Join Senior Leadership Team

The Senior Leadership Team at CaroMont Health is proud to announce two leadership transitions. In February, Leigh Hickman accepted the role of Vice President, Chief Legal Officer, and Ashley Long will move into the role of Vice President, Chief Nursing Officer on May 1.



Leigh Hickman  
Vice President,  
Chief Legal Officer

Leigh Hickman will maintain responsibility for Legal Affairs, Risk Management, Accreditation and Regulatory Affairs, Corporate Compliance, Internal Audit and Patient Representatives, and provide executive-level oversight for the Enterprise Risk Management program.

Leigh began her career in medical malpractice defense litigation with the Charlotte-based law firm, Parker Poe. Her first assignment was a case for CaroMont Health, and she continued to represent the health system for nearly eight years. In 2013, she joined CaroMont Health as Corporate Counsel for Litigation and Risk Management, later advancing to Senior Director, Chief Legal Officer.

For the last seven years, Leigh and the departments under her leadership have helped ensure our organization is protected and our team of more than 4,000 healthcare professionals is supported in the provision of compassionate, exceptional and highly reliable care.

Leigh and her husband, Rob, live in Charlotte with their children, Luke and Caroline, and a new puppy named Penny.



Ashley Long  
Vice President,  
Chief Nursing Officer

Ashley Long, MBA, BSN, RN, will have responsibility for all inpatient nursing services, including Patient Care Services, Cardiac Critical Care, Emergency Services, Gaston Hospice and Palliative Care, CaroMont Cancer Center, Medical Services, Patient Care Support and Post-Acute Services, Courtland Terrace, Psychiatry, and Women's and Children's Services.

Ashley started her career as a Registered Nurse at Novant Health Presbyterian Medical Center, spending seven years at the bedside before moving into nursing leadership for Progressive Coronary Care and Medical Surgical Services. Ashley joined CaroMont Health in 2014 as Director of Nursing with responsibility for Orthopedics, Neurology, Oncology and Medical Surgical Services. In 2016, she assumed the role of Senior Director of Nursing for CaroMont Regional Medical Center.

During her time at CaroMont Health, Ashley has helped lead and contributed greatly to a number of major system projects, including Joint Commission Stroke Certification and Provision of Care standards, Epic implementation, Robust Process Improvement and the system's journey to become a highly reliable organization, and importantly, the provision of care for hundreds of thousands of patients.

Ashley and her husband Jason, a Captain with the Gaston County Sheriff's Department, live in Dallas and have two daughters, Jaley and Amanda.

# Support from our community

On Tuesday, April 21, first responders gathered at the intersection of Employee and Court Drive to show their appreciation to CaroMont Health employees as they arrived to work.

